



BRYAN POLICE
2019 ANNUAL REPORT



THE CHIEF'S MESSAGE



ERIC BUSKE,
CHIEF OF POLICE

On behalf of the Bryan Police Department, I am pleased to present the Annual Report for the year 2019. This report recognizes many of our Department's achievements for the past year. As you review this report, you will see that our organization is dynamic and continually seeking improvement in order to provide excellent police services for our community. It is a privilege to lead this department.

The Bryan Police Department is committed to Community Oriented Policing. As a Police Department, we are active, engaged members of the Bryan community. Our officers attend and participate in numerous community events. We lead through our programs such as the Neighborhood Enforcement Team (NET), our English-language, Youth, and Spanish-language Citizen Police Academies and our School Resource Officers in high schools and junior high schools.

Compstat is the cornerstone of our crime fighting efforts. Through Compstat we seek to reduce crime through the use of crime analysis, intelligence, better communication and a problem solving approach. After a slight increase last year, our 2019 rate is 6% less than 2018. Our 2019 Part I crime rate is 51% lower than it was in 2009. We recognize that our crime reduction over the past ten years would not have been possible without the support of our community and the hard work of the men and women of the Bryan Police Department, many of whom you will read about later in this report.

We are an accredited agency through the Commission on Accreditation for Law Enforcement Agencies (CALEA). The CALEA assessors conducted their site visit at the Bryan Police Department in December. At the April 2020 CALEA conference we will be awarded our fifth consecutive 4-year Accreditation award, with the adding of "With Excellence". In addition to our CALEA accreditation, we have also earned our Texas Police Chiefs Association Best Practices accreditation, which was awarded in April of 2019 at the TPCA conference.

The Bryan Police Department earned a Police Academy License from the Texas Commission on Law Enforcement (TCOLE) in 2018. As a result we were able to start our own Bryan Police Academy and we have graduated two classes of ten new recruits in in 2018 and 2019. We will begin of third class in March of 2020. All twenty recruits have successfully completed their Academies and received their TCOLE certifications.

Law enforcement agencies are constantly faced with challenges. The staff of the Bryan Police Department gladly rise to these challenges and will continue to distinguish themselves by routinely demonstrating the highest levels of professionalism and resourcefulness as we move forward, providing outstanding service to the citizens of the City of Bryan.

ASSISTANT CHIEFS



CURTIS DARBY

*ASSISTANT CHIEF OF POLICE
INVESTIGATIVE SERVICES BUREAU*

The Police Department saw a slight decrease in Part 1 crimes reported in 2019 compared to 2018. However, the detective division increased the number of Part 1 crimes they investigated in 2019. We continue to address crime and the fear of crime by utilizing the Neighborhood Enforcement Team who attended 249 events and our Criminal Intelligence Unit who generated and shared 930 bulletins to inform our officers and other agencies of suspected criminal activities and suspects. The Directed Deployment Team addresses crime hot spots in the City while our Drug Enforcement Team executed 27 search warrants to assist in their investigations against drug dealers. Crime Scene, Records, Crime Victims, and Investigative Assistants support the daily operations of the Investigations Bureau. Intake supports patrol by taking phone reports, confirming warrants, and many other confirmations while providing great customer service to citizens walking into our building. The Investigations Bureau continues to support the mission of the department and looks forward to the challenges of 2020.



DEAN SWARTZLANDER

*ASSISTANT CHIEF OF POLICE
PATROL SERVICES BUREAU*

The Patrol Services Bureau of the Bryan Police Department had a productive 2019. We are all proud of the uniform we wear and proud of the service we provide to the citizens of Bryan. Each day we are working to improve our internal efficiency and our external quality of service. We have continued to strive for operational efficiency, crime reduction and customer service. We responded to over 62,000 calls for service and conducted over 19,000 traffic stops. Directed patrols were utilized to apprehend wanted fugitives and to target known criminals and problem areas in an effort to further decrease crime. Our Training and Recruiting Unit had a busy year as we welcomed 13 new police officers and 5 new civilian members to the Department. We also conducted over 2000 hours of training. The Bryan Police Department Academy successfully graduated 10 cadets. As the Assistant Chief of the Patrol Services Bureau, I am proud of the men and women of the Bryan Police Department and our 2019 accomplishments.



NEIGHBORHOOD ENFORCEMENT TEAM (NET)

The Bryan Police Department Neighborhood Enforcement Team is dedicated to building partnerships between the police department and community members to enhance the quality of life in the City of Bryan. The Neighborhood Enforcement Team and the community members work together to identify problems and find solutions to reduce and eliminate those problems and safety concerns.



The Neighborhood Enforcement Team acts as a liaison between Bryan citizens and the police department. To maintain a strong partnership with the community the Neighborhood Enforcement Team utilizes face-to-face conversations with its residents, business owners, and religious leaders. Regularly attending neighborhood association meetings and Coffee with a Cop are two examples of ways that Neighborhood Enforcement Team Officers remain easily accessible to community members. Having a dedicated person that community members can easily communicate with has proven to be a great asset to help the Bryan Police Department maintain its Mission Statement. During these conversations with community members, Neighborhood Enforcement Officers can learn about concerns within the community and use problem-oriented policing to address these concerns.

In 2019, the Neighborhood Enforcement Team attended 99 neighborhood association meetings, provided 137 crime prevention presentations to organizations, businesses, and other groups, and attended 249 community events. Coffee with a Cop is another opportunity provided by the Neighborhood Enforcement Team so community members can introduce themselves, voice their concerns, and learn what the police department is doing in a leisurely environment. By attending all of these events the Neighborhood Enforcement Team was able to create all of its partnerships and have those face-to-face conversations. Keeping an open line of communication is key to learning about new problems as they arise within the community.

The Neighborhood Enforcement Team also organizes National Night Out which is a program held nationally that organizes community neighborhoods to come together with the police department, and other city departments, to get to know each other. The goal of National Night out is to heighten awareness for crime and drug abuse prevention, to generate support for and participation in local anti-crime programs, strengthen police-community partnerships, and send a message to criminals letting them know that neighborhoods are organized and fighting back against criminal behavior. In 2019, the City of Bryan had 42 block parties registered for National Night Out. For the fifth straight year, the Bryan Police Department has been selected as a City Award winner by the National Association of Town Watch for its participation in National Night Out 2019.



As technology increases and more people use social media the Neighborhood Enforcement Team has also increased its virtual presence. The Bryan Police Department continues to stay active on Nextdoor.com which is a web-based virtual neighborhood crime watch group. Along with Nextdoor.com, the Bryan Police Department has become active on “Ring Neighbors Portal” which allows community members to send the police department videos and information about crime and other suspicious activity. Both virtual platforms have proven to be an effective way for community members and the police department to quickly share information. At the end of 2019, there were over 12,000 verified citizens between both platforms.

The Neighborhood Enforcement Team continues to work with community members to reduce the fear of crime and improve the quality of life in the City of Bryan.





COMMUNITY INVOLVEMENT

JANUARY

- 4 Beard it Up Check Presentation
- 9 National Law Enforcement Appreciation Lunch
- 21 MLK March
- 24 Homeless Count - BVCOG

FEBRUARY

- 13 Honoring Our Heroes Luncheon
- 11 Crime Prevention event - Saddlewood Apts.

MARCH

- 28 Chamber Day
- 30 First Responders Appreciation Day at Harley Davidson
- 30 Sul Ross Elementary School Community Carnival

APRIL

- 3 Tire Roundup with CODE Enforcement
- 7 Harmony Science Academy School Community Carnival
- 12 Special Olympics Spring Games
- 13 Blue Bunny - Cancelled due to weather
- 16 Chic-fil-A Community Easter Egg Hunt
- 18 Easter Egg Hunt - Neal and Bonham Elem
- 27 Fit Fest at Sam Rayburn
- 28 Dia Del Nino Brazos County Expo Center

MAY

- 1 Special Olympic Torch Run
- 2 Wellness/Safety Fair at TxDOT
- 6 State Law Enforcement Memorial
- 7 Coffee with a Cop - African American Museum
- 15 Law Enforcement Memorial
- 20 Click It or Ticket Event at St Joseph's Hospital
- 30 NFL SCORE Program

JUNE

- 1 Children's Petting Zoo and Fingerprint Event at Mounce Library
- 6 Hero's Night at Bomber's Field
- 7 Big Rigs and Hometown Heroes at Mounce Library
- 8 WalMart Heroes Event at Briarcrest
- 17 Junior Police Academy
- 20 Book Reading Event at Mounce Library
- 26 Junior Police Academy
- 27 Softball Game between Police and Fire

JULY

- 3 4th of July Parade at St Anthony's Catholic Church
- 10 Children's Presentation at ABC Dual Learning Center
- 16 Workplace Safety Trng - 9-1-1 district employees
- 17 Workplace Safety Trng - 9-1-1 district employees
- 22 Heat Stroke PSA
- 24 Tip-a-Cop
- 27 Coffee with a Cop - Chick-fil-A

AUGUST

- 3 Backpack/Back to School event First Baptist Church
- 14 Active Shooter Training at Blinn College
- 14 Ice Cream Social at Jane Long Intermediate
- 17 Backpack Giveaway at Sadie Thomas Park
- 17 Family Night - Brazos Bingo
- 8 Community Helpers week - Montessori School Daycare
- 29 English Citizens Police Academy

SEPTEMBER

- 11 Memorial Stair Climb
- 12 National Night Kickoff
- 13 Back the Badge Event
- 13 Community Helper - Rules vs Laws - 1st graders
- 15 Fiesta Patrias Parade
- 17 TEEX Agri-Life Child Passenger Safety Seat Event
- 17 Community Helper - St Micheals Episcopal Preschool
- 24 Bethal Lutheran Preschool Show

OCTOBER

- 1 Beard it Up Campaign
- 1 National Night Out
- 5 RELLIS Campus Grand Opening
- 7 Boy Scout Halloween Safety Briefing
- 10 Domestic Violence Candlelight vigil
- 14 BPOA - Blue Birdie Golf Tournament
- 18 Community Helper Event Fannin and Johnson Elementary
- 18 Allen Academy Fall Festival
- 22 Community Active Shooter Presentation
- 22 Brazos Valley Care/Gives
- 24 Habitat for Humanity
- 25 United Way Fundraiser
- 27 Boo Book Bash - Bomber Field with United Way
- 28 Community Helper - Mary Branch Elementary

NOVEMBER

- 2 Trunk or Treat at BHS
- 9 Family Festifall in Downtown Bryan
- 12 Coffee with a Cop - Memorial Funeral Chapel
- 13 Coffee with a Cop - McDonalds
- 13 Teens and Drugs - First United Methodist Church
- 15 Fall Festival - Fannin Elementary
- 20 Lights On - Downtown Bryan
- 26 Chic-fil-A profit share - Meadors

DECEMBER

- 4 Food For Families
- 6 Jeff Paradoski Bike Giveaway at WalMart
- 7 Mayor's Bell Ringing for Salvation Army
- 9 Blue Angel



TRAFFIC SAFETY UNIT (TSU)

The Traffic Safety Unit (TSU) is made up of four police officers and a sergeant whose primary mission is to increase the safety of the driving public in the City of Bryan. To achieve this mission, members of the Unit actively enforce traffic law, analyze collision data, utilize speed sensing equipment to raise public awareness of speeding, and make presentations to the public on traffic safety. Locations for enforcement activities are selected through analysis of high volume collision locations as well as areas where citizens complain of traffic violators. Unit members also spend time in school zones on each school day to enhance the safety of our school-aged children.

Most days, TSU members conduct their enforcement activities from a police motorcycle. In 2019, the unit made 4,888 traffic contacts, attended 1,190 training hours, responded to 739 calls for service, and made 60 arrests. TSU members are also trained in advanced accident investigation, and are called out to diagram and investigate fatality accidents and major crime scenes for the Department. In 2019, TSU officers spent 60 man hours investigating and mapping major accidents and scenes. TSU officers also train new officers in radar/lidar use, help in scheduling, maintenance, repair of department speed sensing equipment, and assist in other areas of the department when needed. TSU personnel administer the arrangement of off-duty manpower throughout the department for funeral escorts in the city, and they personally conducted high-profile motorcade escorts for the visiting football teams during the home games for the football season.

2019 **TOP 10 ACCIDENT LOCATIONS:**

Ranking	Location	Number of Accidents
1	2200 E. William Joel Bryan	40
2	700 E. Villa Maria	35
3	3100 Briarcrest	32
4	2200 Briarcrest	21
5	900 N. Earl Rudder	9
6	600 N. Earl Rudder	9
7	3200 Freedom	7
8	1800 Briarcrest	7
9	3100 S. Texas	6
10	1500 N. Texas	6



BRYAN POLICE DEPARTMENT



TRAINING AND RECRUITING

The Training and Recruiting Unit for the Bryan Police Department is tasked with running a Basic Police Academy, recruiting and hiring new officers, and training all the current certified officers at the Department. A team of five officers, one sergeant, and one civilian are tasked with training and maintaining documentation of all the certified officers in the Department. Officers are required to qualify with their firearms, recertify with less lethal weapons, and receive 40 hours of in-service training each year. This year's in-service training focused on suicide jumper safety equipment training, de-escalation training, ballistic shield training, emergency driving, and ground defense training. Each officer is exposed to approximately 47 hours of law enforcement training on average each year. This year the Unit provided 2026 hour of training to officers at the Police Department.

In 2019, Training and Recruiting Unit successfully completed their second Basic Police Academy. The Academy is a 20 week long program and covers 33 subjects. All 10 Cadets in the Academy passed the Texas State licensing exam on their first try. The Academy currently has a 100% pass rate and the Training and Recruiting Unit has already started preparations for third Academy in 2020. The Department considers the Academy a success since its inception. The internal Academy lowers costs to the City and allows a more tailored program directed at our policies, department needs, and allows control of the final product. Officers come out of the Academy better prepared for the Field Training Program.

The Training and Recruiting Unit visited several job fairs in an attempt to recruit officers from around the state, as well as, recruiting on-line. During 2019, the Department hired 13 officers and five civilians.



HIRED OFFICERS:

Nancy Arriaza
Jose Gallardo
Anthony Gebhardt
Sarah Ledyard
Brian Maynard
Caleb Sanders
Ryan Simmons

Charlie Thomas
Jared Watkins
Najee Watson
Felipe Lopez
Steven Brown
Frank Beardsley

HIRED CIVILIANS:

Gary Davis
David Yeary
Noemi Torres
Alicia Rice
Elizabeth Ridgway

JOB FAIRS:

Sam Houston State Job Fair
Blinn - Bryan Career Fair
Reliant Hiring Solutions
Law Enforcement Career Fair (Houston)
Reliant Hiring Solutions
Law Enforcement Career Fair (San Antonio)
BCS Chamber of Commerce Job
and Youth Career Fair



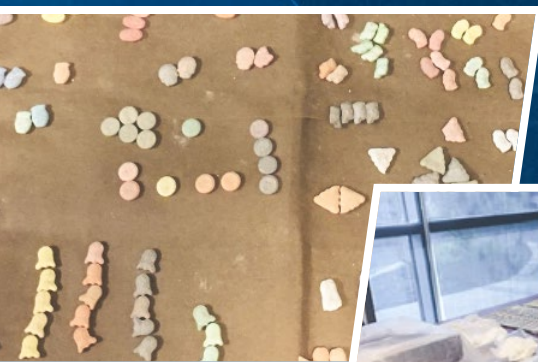
DRUG ENFORCEMENT TEAM (DET)

In 2019, The Drug Enforcement Team (DET) continued with their overall objective to target and eliminate narcotics traffickers who operate in Bryan and Brazos County. DET continued to work with local, county, state and federal agencies in investigating major drug trafficking organizations that operate in Bryan.

While working with all divisions of our police department and in partnership with the citizens of Bryan, DET was able to effectively eliminate several narcotics trafficking organizations in Brazos County and inside of the City of Bryan.

With the cooperative efforts of specialized units such as the Neighborhood Enforcement Team, Criminal Intelligence Unit, and Direct Deployment Team, DET has been able to utilize their knowledge of various drug trafficking circles to identify and assist with the enforcement of various crimes in the City of Bryan, from burglary to homicide.

DET will continue working with local, county, state, and federal agencies to stem the flow of illegal drugs into the City of Bryan.



Ecstasy Pills



5.8lbs Cocaine

END OF THE YEAR STATISTICS FOR DET FOR 2019

NARCOTICS:

Powder Cocaine:	2,910.80 grams
Crack Cocaine:	13.88 grams
Marijuana:	83.46 grams
Hydro Marijuana:	10,059.82 grams
Meth:	937.40 grams
Heroin:	0.00 grams
PCP:	0.00 grams
MDMA:	937.40 grams
Prescription Pills:	258 du
Promethazine:	411.24 grams
K2:	0.00 grams
Bath Salts:	0.00 grams
Steroids:	381 grams
LSD	4 du
Other:	70.9 grams Mushrooms

Cannabis Extracts:

THC OIL	111.1 grams
THC CARTRIDGES	333 count
THC WAX	26.6 grams
THC BUTTER	259 grams
THC EDIBLES	70.9 grams
Paraphernalia:	197 items

WEAPONS:

Firearms:	27
Other Weapons:	-

NON-DRUG SEIZURES:

Currency:	\$52,267.15
Vehicles:	2

ACTIONS:

No Knock Search	0
Warrants:	
Knock/Announce Search	24
Warrants:	
Knock / Talk:	0

ARRESTS:

Number of People:	54
Misdemeanor Charges:	18
Felony Charges:	70

DIRECTED DEPLOYMENT TEAM (DDT)



The Directed Deployment team (DDT) is comprised of five (5) officers and one (1) sergeant. The unit falls under the Special Investigations Division or SID. DDT is charged with deploying enforcement and investigative resources to address areas of the City that are experiencing high rates of violent/property crimes, street-level narcotic use and sales, suppression of criminal street gang activity and other vice related crimes, to include prostitution, gambling and alcohol related crimes. DDT is also an available asset to other units within the department requiring specialized enforcement actions to include covert and technical surveillance, fugitive tracking, undercover operations and saturation patrols. Because many street level crimes are vice related, the vice control component of the department is vested in the Directed Deployment Team.

In 2019, the Directed Deployment Team conducted a wide variety of special investigations. As in past years, the DDT focused a significant amount of time and resources targeting and arresting violent fugitives and/or persons who showed a propensity for violent behavior. These efforts help reduce overall violent crimes within the City.

Thefts, Burglary of Vehicles and Burglary of Habitations continue to plague the City. The DDT uses various

investigative techniques to target those individuals responsible for committing these type of crimes. For example, the DDT dismantled a local gang that were involved not just in violent crimes but in burglary of vehicles and habitations. A total of seven gang members were arrested for various offenses including Engaging in Organized Criminal Activity. One particular gang member was recently arrested in Brooklyn New York and extradited back to Brazos County.

Based on community complaints, the DDT focused attention on a local gambling house centered on the west side of town. A search warrant was executed and several people were arrested. Numerous gaming machines were seized along with US currency. Even though illegal gambling is not considered a violent crime, other offenses such as aggravated robberies and homicides often follow.

By the end of 2019, the DDT had recovered stolen property to include guns and other personal property and seized a total of \$20,585.00 in illegal currency. DDT will continue to use a variety of special investigative techniques as well as information provided by concerned citizens in its effort to improve the quality of life for all Bryan residents.



K-9 UNIT

In 2019, the Bryan Police Department continued to operate with a single K9 team of Officer LeBlanc and K9 Blitz. Officer LeBlanc and K9 Blitz continued to serve the needs of the Bryan Police Department and surrounding agencies through both illegal narcotic detection and patrol deployments. Officer LeBlanc and Blitz are dual certified through PSP for both patrol deployments and illegal narcotic detection. Blitz is certified to detect the odor of marijuana, cocaine, methamphetamine and heroin. For patrol deployments, Blitz is used to apprehend suspects, track suspects, detain suspects, search open areas for suspects, conduct building searches for suspects and search areas for evidence. During 2019, Officer LeBlanc and Blitz not only had deployments for the Bryan Police Department, but were called upon to assist the Texas Department of Public Safety, Brazos County Sheriff's Office, College Station Police Department, Texas Parks and Wildlife Game Wardens and the Bryan City Marshall's Office. Officer LeBlanc and Blitz are assigned to the Patrol Division but assist the other units and teams of the Bryan Police Department to assist in accomplishing the various goals and missions of those various units and teams within the department. Officer LeBlanc and K9 Blitz deployed 36 times in 2019 for illegal narcotic detection, searching 58 different vehicles and locations for drugs. This resulted in the seizure of marijuana, cocaine, methamphetamine and the seizure of \$3,719 of US currency. Officer LeBlanc and Blitz had 19 patrol deployments resulting in the apprehension and arrest of multiple suspects and the recovery of evidentiary items.

The Bryan Police Department K9 Unit has continued to build positive relationships with the community through our K9 demonstrations. These demonstrations allow both children and adults the opportunity to learn about our K9 program, see K9 Blitz in action, and of course meet K9 Blitz. We conducted these K9 demonstrations for various youth organizations, student organizations and special events held throughout the community. The K9 unit will continue to develop relationships with the community and be a positive image for the Bryan Police Department.





RESERVE POLICE FORCE (RPF)

The Bryan Police Department Reserve Police Force is comprised of six dedicated Reserve Police Officers.

The reserve officers all have full-time, regular jobs but they have taken an oath to this department to voluntarily provide police services to the City of Bryan. The Reserve Police Force provided security for numerous non-profit fundraising events and several City of Bryan events such as races, festivals, and parades. In addition to staffing events, the Reserve Police Force provides security for First Friday in Historic Downtown Bryan, worked the Retail Merchant Close Patrol Program, and supplemented staffing on daily patrol when available. Overall, the Reserve Police Force logged over 1376 hours of volunteer duty time during 2019.

The Reserve Police Force provided security for several notable events:

Martin Luther King Jr. Parade

Blue Bunny

Fiestas Patrias Parade

Copperfield Community Parade

Hispanic Forum 5K

Buffalo Stampede ½ Marathon

Bryan ISD Football

Christmas in the Park

KAMU Christmas Parade

DBA 1st Friday

DBA Lights On



CRIME SCENE UNIT (CSU)

The Crime Scene Unit is comprised of 3 Forensic investigators and 1 supervisor/investigator. The CSU responds to major scenes involving deaths, including fatality accidents, robberies and some burglaries and scenes where video evidence needs to be recovered. The CSU also downloads cellular phones, and processes evidence that has been collected for DNA recovery and latent fingerprints. They then examine the prints that are collected during processing and from Patrol Services, for suitability for entry into AFIS and compares them with the known prints of suspects. During 2019 the CSU was involved in 840 cases, generating 1198 supplements, and responded to 199 crime scenes. 31 of those scenes were death investigations. The BPD CSU also assisted in 29 cases from several outside agencies including:

- Brazos County Sheriff's Department
- Texas Alcohol and Beverage Control
- Burleson County Sheriff's Office
- College Station Police Department
- Brazos County District Attorney's Office
- Texas Department of Public Safety
- Bryan Fire Department Fire Marshall
- Texas A&M University Police Department
- Bryan Animal Control
- Blinn University Police Department
- Hearne Police Department
- State of Texas Game Wardens
- Federal Bureau of Investigation
- Department of Homeland Security

The CSU also taught Forensic related courses at TEEX, the Bryan Police Academy, the Junior Police Academy, and at two Citizen Police Academies. Members of the CSU have also been involved with local organizations such as, Blue Angel, the Boy Scouts and the Bryan Police Officers Association.

CRIMINAL INTELLIGENCE UNIT (CIU)

The Criminal Intelligence Unit (CIU) gathers information from submitted reports, interviews, and crime tips in order to track trends and attempt to project future areas of criminal activity. This information is shared with Bryan PD Units and outside agencies in an effort to assist with the prevention and reduction of crime, and to assist solving crimes that have been committed. CIU is also tasked with tracking and documenting local gangs and their activities and compiling the monthly departmental racial profiling reports. They maintain the Department's gang database and ensure that it complies with all State and Federal laws as well as ensuring that all files are up-to-date with pertinent information.

During 2019, members of CIU handled a combined 473 requests for assistance from different divisions within Bryan PD and 348 requests from outside agencies. Through information gained by CIU, a total of 930 law enforcement informational bulletins and emails were issued to BPD as well as to local and surrounding agencies. Members of CIU gave expert testimony or assisted in local judicial proceedings, which resulted in a combined total of 183 years of incarceration time sentenced to local gang members through Brazos County courts. The new gang officer was able to document a new local gang and his testimony to a grand jury got 6 of the gang members indicted. He also helped get a juvenile gang member sentenced to TJJD for aggravated robbery. Both gang officers helped identify numerous gang members for prosecutors and outside agencies over the past year. CIU members executed and/or assisted with a combined 36 specialized operations throughout the past year (search warrants, surveillance ops, etc.), worked on 174 special projects, wrote parole protest letters, bond increases for habitual offenders and gang profiles for multiple trials involving gang members.

Overall, the unit itself secured 8 misdemeanor and 11 felony charges on top of the prison time mentioned before. CIU was also responsible for the identification of numerous suspects involved in Bryan PD and other law enforcement agency criminal cases such as robberies, homicides, burglaries, assaults, and major thefts in the Brazos Valley and surrounding areas.

Part of the CIU function involves instructing the community in the prevention of crime and in understanding issues that affect them as a whole. CIU conducted presentations to the Bryan PD CPA, the Spanish CPA and conducted training for the BPD SROs and new officers. CIU members conducted training for outside agencies such as the DA's Office, BISD, CSISD and Texas Court Appointed Special Advocates among others. CIU members also gave presentations at the Every Victim Every Time, Women in Law Enforcement and the Correctional Management Institute of Texas Gang conferences.

One of the unit highlights for CIU in 2019 was that the gang officer retired after 19 years of service with Bryan PD and a new one took her place in August. He too is an active member of the CISM team and is also member of the Bryan PD Tactical Response Team. All three sworn members of CIU volunteered for and were selected to the new Bryan PD Peer Support Team. CIU received 19 different accolades over the course of 2019 including positive IPR entries, letters of praise from community members, a police commendation and COB Challenge Coins. CIU also started a partnership with GangScope for maintaining their gang database and reporting to TxGang. CIU continues to be an active and successful part of the Special Investigations Division helping to combat and prevent crime in Bryan.



CRIMINAL INVESTIGATIONS DIVISION **(CID)**

The Criminal Investigation Division is responsible for conducting follow-up investigations of reported crimes. The Division is divided into three investigative units, Property Crimes Unit (burglary, thefts, fraud, etc.), Crimes Against Persons Unit (assaults, harassment, juvenile crime, missing persons and robbery), and Major Crimes Unit (homicide and suspicious deaths, and aggravated robbery). The Crime Scene Unit is also a part of the Criminal Investigations Division and this non-sworn group helps to collect and analyze evidence for detection and prosecution of criminal suspects. A Crime Victim's liaison is also assigned to the Division to help support our crime victims as they navigate through the investigation and prosecution of their crimes. Each Investigative Unit is assigned sworn and non-sworn personnel and work complimentary to one another in our efforts to solve crimes.

In 2019, The Property Crimes Unit addressed burglaries of buildings, habitations, and vehicles through operations involving Detectives, Special Investigations Investigators, and Patrol Officers. Property Crimes Detectives meet and coordinate efforts to identify criminals and recover property through frequent meetings with area investigators and help from our citizens. Private residential surveillance footage shared with the Department from our citizens has helped us develop more leads and impact property crimes this year. The Crimes Against Persons Unit has coordinated efforts

with local investigators, prosecutors, and health services providers to reach more victims and provide greater after offense care for those affected by crime. These efforts have allowed us to better meet the needs of our community members who need services from the police, courts, and emotional/health care providers in the most efficient manner. The Major Crimes Unit responded to two Homicide investigations in 2019 and were able to identify and arrest the suspects in both cases. Major Crimes was also able to identify and arrest several suspects of Aggravated Robbery involved in multiple incidents. These arrests were made possible through vigorous investigations and cooperative efforts throughout the department.

The Criminal Investigations Division partners with all local, State, and Federal law enforcement and social service agencies to positively impact crime and provide victim and witness support to those who are affected by criminal activities. As crime trends evolve and affect our community with technological advances it is important for us to communicate and consolidate our efforts with all of our partners while also seeking training and practical experience with available technology. The Criminal Investigations Division appreciates the Community's consideration and assistance with sharing private residential and business recordings that enhance our investigations.

RECORDS/INTAKE

The Auxiliary Services Division is currently comprised of three units: Intake Unit, Records Unit and Property and Evidence Unit.

The Intake Unit currently employs a total of 7 Intake Specialist and 1 Supervisor who are scheduled such that the department is manned 24 hours a day, 7 days a week, including holidays. The Intake staff assist people when they come into the Police department and answer the majority of phone calls coming in. Their responsibilities include taking police reports that meet specific criteria from persons that walk into the police department and by phone. In addition, personnel take supplemental information for original reports, for example: property stolen, serial numbers, etc. The Intake Unit tasks also include entering all TCIC/TLET's information for stolen property, vehicles, protective orders and missing persons, running criminal history searches as requested by officers and entering citations, field interview data, towed vehicles and pawn tickets into the computer system. Class C Warrants for Municipal Court are housed in Intake and the staff pulls and confirms warrants for officers.

The Records Unit currently employs a total of eight Records Clerks and one Supervisor with hours of operation of 8:00 am – 5:00 pm, Monday thru Friday, not including Holidays. The Records Unit is responsible for data entry of arrest reports, accident reports, special flags as well as numerous criminal trespass warning reports. In addition, Records personnel respond to public requests for copies of reports, fingerprinting and clearance letters. Transcription for the BPD is also done out of the Records Unit. Records staff scan all documents into reports as well as uploading all pictures to reports. Police reports are proofed on a daily basis with contact being made with officers regarding the need for corrections or additional information. In addition, the Records Unit is responsible for uploading reports to a secure website, a paperless system to share data between the Police Department and the County and District Attorney's offices.

The Property and Evidence Unit currently employs three Property and Evidence Technicians. This Unit is staffed from 8:00 am – 5:00 pm, Monday thru Friday, not including Holidays. The Property and Evidence Unit's responsibilities include processing, recording and secure storage of all seized, recovered, found and evidentiary property. In addition, this unit stores and issues basic uniform goods and radios to uniformed staff. It is also responsible for receiving goods and supplies ordered by the Police Department, checking in the items and delivering them to the ordering department.



CITIZENS POLICE ACADEMY **[CPA]**





The Citizens Police Academy (CPA) is a partnership with the Bryan Police Department and the citizens in our community. It is a chance for those who want to learn more about their local police department to get involved through a free, 10-week program. Citizens learn about the different divisions of the department and the tools used as police officers. At the end of the program, there is a ride along with a Patrol Officer and a graduation banquet. The program is free to citizens and in 2019 we hosted two classes, an adult class and a junior class for high school students. A total of 35 citizens graduated from the two academies. Some of the topics included but were not limited to:

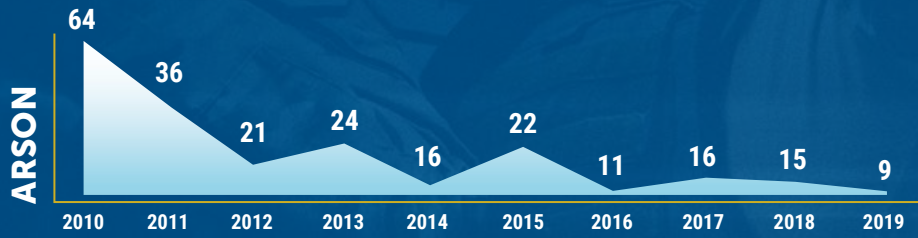
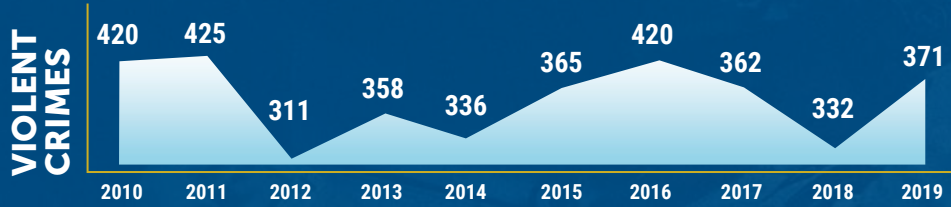
- **Building Tour**
- **Organizational Structure**
- **Patrol shifts and zones**
- **K-9 Units**
- **Intelligence Unit**
- **Training and Recruiting**
- **Drug Enforcement**
- **Direct Deployment Team**
- **Emergency Response Units**
- **DWI laws and Fatal Vision simulations**
- **Traffic Stops**
- **Internal Affairs**
- **Neighborhood Enforcement Team**
- **911 Tour**
- **Mock Crime Scene**
- **Building searches**
- **Defense Tactics/Weapons**
- **Officer Involved Shootings**



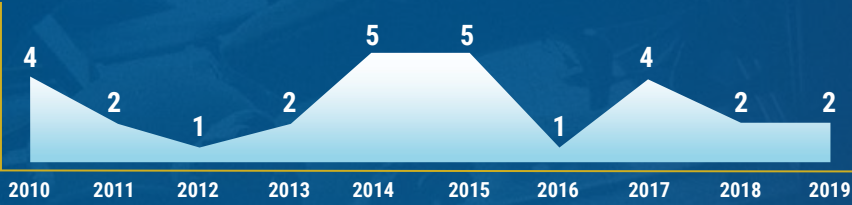
2019 was a great year for our CPA Alumni Programs, both Spanish Language and English Language, as well. Our Alumni Program (CPAAA) was very active, volunteering countless hours helping with community events and the Citizens Police Academy classes. They participated in a number of special events like Blue Angel, Radio Mash, Texas Reds Festival, holiday parades, and many more. This year they helped beautify the police department by working on a butterfly garden in front of PD. We thoroughly enjoy the friendships and partnerships made through our Citizens Police Academies. Their participation helps us connect better with our citizens and allows our CPA programs to shine.



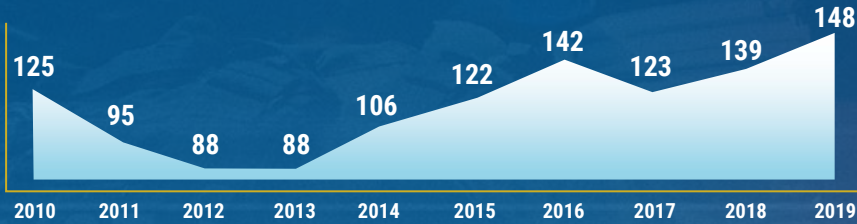
2019 CRIME STATISTICS



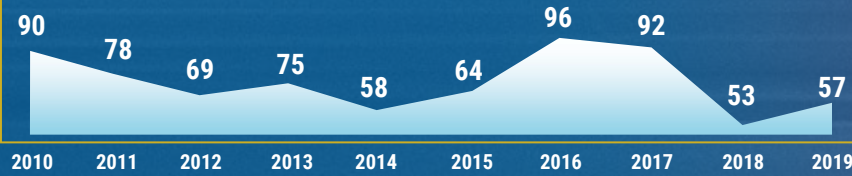
HOMICIDES



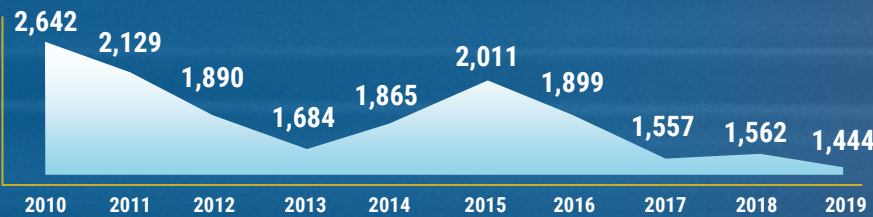
AUTO THEFT



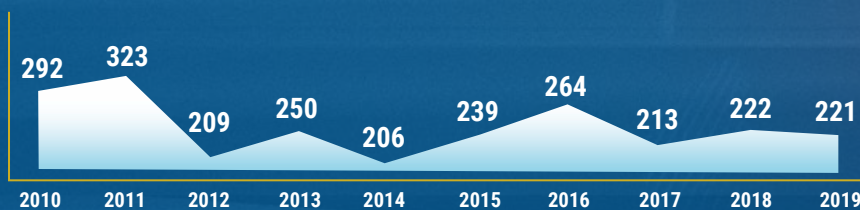
ROBBERY



THEFT



AGGRAVATED ASSAULT



In 2019, The Bryan Police Department received 62,367 calls for service and reported 2,308 Uniform Crime Report (UCR) Part I crimes. In comparison with our 2018 numbers, our calls for service decreased by approximately 1,227 and our reported UCR Part 1 crimes decreased from 2018 by approximately 143.

Our UCR Part I violent crime and Property Crime decreased by 6% from 2018. We have had an overall crime reduction of 51% in the City of Bryan over the past 10 years.



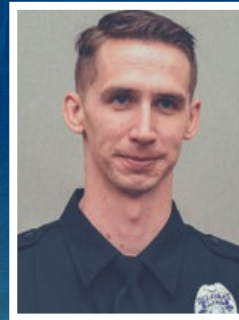
SWORN OFFICERS



Nancy Arriaza



Frank Beardsley



Steven Brown



Jose Gallardo



Brian Maynard



Caleb Sanders



Ryan Simmons

CIVILIANS



Gary Davis

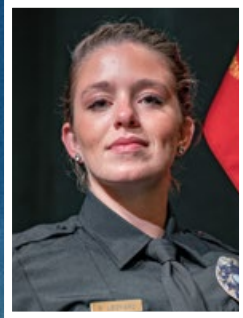


Alicia Rice

**THE BRYAN POLICE DEPARTMENT
SEEKS OUT QUALIFIED, COMPETENT, AND
PROFESSIONAL INDIVIDUALS FOR EMPLOYMENT.**



Anthony Gebhardt



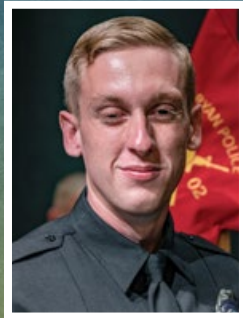
Sarah Ledyard



Felipe Lopez



Charlie Thomas



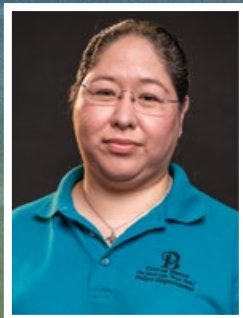
Jared Watkins



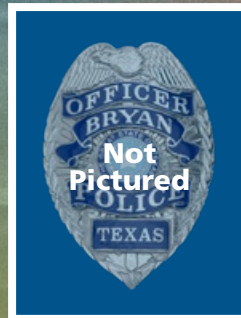
Najee Watson



Elizabeth Ridgway



Noemi Torres



David Yeary



BRYAN POLICE DEPARTMENT

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